

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1st of October, 2015 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns  
Absent: Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS

A. Naming of Schools – Teresa Sunderman

Process to name the new schools will include the following steps:

Send an electronic survey to the community, staff and students. The survey will be available through email and the district website for four weeks.

After all possible names have been collected, the District Office Team will discuss the names and narrow the options down to 15-20 per school.

At the November 5<sup>th</sup> Board of Education meeting, the possible 15-20 names per school will be presented and discussed with the Board and the community. The presentation will include announcing the next step of another survey giving the community, staff and students the opportunity to vote on their top choices.

Another electronic survey will be developed to be made public and to rank the top choices of names.

The winning names will be presented at a board meeting in January 2016.

The electronic survey will be sent out next week and paper copies will be available.

Mr. Berding asked if we can limit the number of times that a person can vote. Mrs. Sunderman stated that can be done.

Mr. Hare asked if there was anything in Board policy about naming rights. Mr. Otten stated that there is policy regarding this issue.

Mr. Hare stated that we need to be cautious with social media.

Mr. Berding asked if there were similarities in names, would the names be combined. Mrs. Sunderman stated that could happen.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

15-85 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT– Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

A. Personnel – Licensed – Mr. Martin

1. Resignations

- a. Kelli Stark, Senior High, Department Head, Academic Guidance, 40%  
(effective Dec. 1, 2015, to April 4, 2016; for child rearing purposes)
- b. Karen Brassfield, Intermediate, 5<sup>th</sup> grade Language Arts/Social Studies  
(effective at the end of the day on May 31, 2016; for retirement purposes)
- c. Laurie Burriss, Freshman, Language Arts  
(effective June 1, 2016; for retirement purposes)
- d. Lori Ingle, North, 2<sup>nd</sup> grade  
(effective at the end of the day on September 30, 2016; for retirement purposes)

2. Leaves of Absence

- a. Courtney Baker, North, 4<sup>th</sup> grade  
(effective September 22, 2015 through October 2, 2015; for childrearing purposes)
- b. Cassandra Delaney, Intermediate, 6<sup>th</sup> grade Math  
(effective September 24, 2015 through October 30, 2015; for childrearing purposes)
- c. Erin Young, West, 1<sup>st</sup> grade  
(effective October 5, 2015 through October 23, 2015; for childrearing purposes)
- d. Alexandra LesChander, South, Preschool Intervention Specialist  
(effective October 28, 2015 through November 24, 2015; for childrearing purposes)

3. Employment

- a. Extracurriculars 2015-2016

**Senior High**

Davonne Calhoun, Football, Assistant Sophomore, 40%

Davonne Calhoun, Football, Varsity Assistant, 25%

Jeff Clark, Choralier Back-up Band

Jeff Clark, Pure Elegance

Jeff Clark, Vocal Music Director

Michelle Dickhaus, Academic Team Advisor

Christopher Pohlman, Marching Band Auxiliary Units  
Kathy Youngkin, Asian Cultural Experience Advisor, 97%

**Freshman**

Davonne Calhoun, Football, 40%  
Jeff Clark, Vocal Music Director  
Leah Ivy, Cheer Coach Football  
Leah Ivy, Cheer Coach Basketball

**Middle**

Jeff Clark, Vocal Music 7<sup>th</sup>/8<sup>th</sup>, 90%  
Erica Green, Student Council, 50%  
Drew Hayward, Football 7<sup>th</sup>/8<sup>th</sup>  
Nicole Johnson, Volleyball Coach, 7<sup>th</sup>/8<sup>th</sup>  
Melissa Salyer, Student Council, 50%

**Intermediate**

Jennie Johnson, Student Council, 5<sup>th</sup>/6<sup>th</sup>  
Steve Maloney, Intramural Volleyball, 5<sup>th</sup>/6<sup>th</sup>

**Central**

Michele Campbell, Special Elementary Choral Group (additional due to increase in student participants)

**East**

Lauren Phillips, Special Elementary Choral Group (additional due to increase in student participants)

**North**

Teresa Plaughter, Special Elementary Choral Group (additional due to increase in student participants)

**West**

Leslie Touassi, Special Elementary Choral Group (additional due to increase in student participants)

b. Substitute Teachers/Substitute Nurses

**Substitute Teacher(s)**

Michelle Alexander  
Doug Beals  
Amy Bonhaus  
Eileen Heaney  
Jean Platt

**Substitute Nurse(s)**

Cherie Gee  
Brianna Roby

(All recommendations are for the 2015-16 school year at a rate of \$82 per day.)

c. Credit Flexibility Instructor

Greg Dodge

(The above-named person is recommended for employment as a credit flexibility instructor at the rate of \$25.51 per hour for the 2015-2016 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Absent: Mrs. Shorter

Nayes: None

Motion Carried: 4-0

15-86 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT– Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel – Classified

1. Resignations

- a. Diane Adler, Sr. High, Educational Assistant  
(effective the end of the day September 12, 2015; for personal reasons)
- b. Margaret Reumann, South, Food Service Assistant  
(effective the end of the day October 1, 2015; for personal reasons)
- c. Glenda D. Volz, Sr. High, Data Entry II  
(effective the end of the day December 31, 2015; for retirement purposes)

2. Leaves of Absence

- a. Judith Green, Intermediate, Food Service Assistant  
(effective September 23, 2015 through October 22, 2015; unpaid personal medical)
- b. Tonya Rooks, Sr. High, Educational Assistant  
(effective September 1, 2015 through December 1, 2015; unpaid personal medical)
- c. Pam Sanders, District Maintenance, Custodian  
(effective September 23, 2015 through October 8, 2015; unpaid Workers Compensation)

- d. Kimberly Savage, Sr. High, Receptionist  
(effective September 11, 2015 through October 19, 2015; unpaid Workers Compensation)

3. Employment

- a. Vicki Anglin, Sr. High, Food Service Assistant  
(effective October 2, 2015; for a replacement position)
- b. Sharon Capehart, Sr. High, Educational Assistant  
(effective October 2, 2015; for a replacement position)
- c. Melinda Chandler, Sr. High, Data Entry II  
(effective October 12, 2015; for a replacement position)
- d. Jerry Cook, East, Custodian  
(effective October 2, 2015; for a replacement position)
- e. Deborah Felsheim, West, Educational Assistant  
(effective October 2, 2015; for a replacement position)
- f. David Fryer, South, Custodian  
(effective October 12, 2015; for a replacement position)
- g. Mari Harnishfeger, Intermediate, Food Service Assistant  
(effective October 2, 2015; for a replacement position)
- h. Belinda Legg, Middle, Food Service Assistant  
(effective October 2, 2015; for a replacement position)
- i. Vonda Miracle, Sr. High, Educational Assistant  
(effective October 2, 2015; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

- 1. Curriculum and Instruction Update – Mrs. Wildow presented.

2. November 5, 2015, Board work session – cancelled

15-87 APPROVAL OF TEMPORARY EMPLOYMENT OF STUDENT WORKERS FOR THE 2015-2016 SCHOOL YEAR

MOTION – Moved by Mr. Hare to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the temporary employment of student workers for the 2015 – 2016 school year. (The lists of student workers are presented in your packets for your review. Board approval is needed to ensure the students are appropriately covered by Workers Compensation insurance.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative update – Dan Hare

Mr. Hare stated that House Bill 113 requires hands on CPR training as a graduation requirement. The bill is pending in the Senate Health & Human Services Committee. He doubts that there is funding for the purchase of equipment, which would make this another unfunded mandate.

House Bill 1456 is pending in the House Education Committee and would require that schools teach cursive handwriting.

House Bill 212 would repeal Common Core State Standards. Parents in our district may want to contact state legislators regarding this issue.

HB 212 also eliminates the Ohio Teacher and Principal Evaluation Systems and makes changes to Ohio's assessment system. His concern is that there is nothing to replace the evaluation system. He notes that the district has spent lots of time and money implementing the evaluation system. He encouraged our administrators to weigh in on this issue as he heads to Columbus for the OSBA Conference. The bill is pending in the House Education Committee.

Senate Bill 85 is sponsored by Senator Coley and limits the right to initiate a property tax complaint to the property owner or the county recorder. School boards would be limited to filing a property tax complaint only as a counterclaim filed by the property owner. The bill is pending in the Senate Ways & Means Committee. He suggests that the district contact Senator Coley regarding this.

October 19-23 is Say Something Call-To-Action Week. During this week schools across the nation will participate to raise awareness and educate students that they have the power to prevent tragedies. They will be encouraged to Say Something to a trusted adult to protect a friend from hurting himself or herself or another. It drives home the point that we must be vigilant to prevent such tragedies as the one in Oregon.

B. Butler Tech – Michael Berding

Bill Miller, Superintendent of Butler Tech, will retire on December 31<sup>st</sup>. An Interim Superintendent will be hired for the remainder of the 2015-2016 school year and the Interim will not be hired as the Superintendent.

The All Boards Meeting at Bulter Tech is October 13<sup>th</sup>.

C. Planning Commission – Brian Begley-No report

ANNOUNCEMENTS

October 2, 2015 – Homecoming Parade and Game

October 13, 2015 – All Boards Meeting, 5:30PM, D. Russell Lee Career Center Auditorium

October 15, 2015 – Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He wished Mrs. Shorter a speedy recovery.

He reminded everyone of the Mother/Son Dance on November 7<sup>th</sup> at Fairfield High School.

Mr. Hare

He wished everyone a safe and happy homecoming.

Mr. Begley

He wished everyone a safe weekend.

15-88 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:20 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 7:54 pm.

15-89 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 7:54 pm by the President, Mr. Kearns.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer